

Middle Leader Mastery 2022-23



Middle leaders are the engine room of the school, sitting at the heart of school improvement. They have a vital role in turning leadership strategy into action, through curriculum design, teaching and learning or staff development. High performing middle leaders drive consistent teacher quality through curriculum leadership, they enable better data analysis to identify pupil under-performance, they provide improve lesson observations, and have a better capability in holding staff to account and developing their teams.

At Meols Cop we support using professional development to develop existing and aspiring Middle Leaders through the Middle Leader Mastery Programme. This programme will focus on the essential thread that transcends great middle leadership, alongside encouraging middle leaders to contextualise within their own discipline. The course will help participants develop the skills, knowledge and behaviours needed to be high performing leaders.

This year we are offering a menu style for aspiring and existing middle leaders, allow them to choose sessions which support their own development. Some sessions will be required attendance for existing middle leaders.

Date	Session	Required Reading or Tasks	Led by
Autumn 1 Thurs 15 th Sept	Department Improvement Planning 2022-23	Bring a copy of your 2022/23 DIP with you – even if this is just a draft.	GT/MD
Autumn 2 Thurs 8 th Dec	Maximising the use of Student Voice & Work Review	TDT – Student Voice Didau – Intelligent Accountability <i>Please bring example questionnaires & student work review questions with you</i>	GT/BS
	Assessment 1: Designing meaningful assessments	ResearchEd – Assessment Christolodoulou – Making Good Progress	JF
Spring 1 Thurs 26 ^h Jan	Effective Coaching: Leverage Leadership	Bambrick Santayo – Getting Better Faster Sherrington and Caviglioi - Walkthrus	HH/GT
	Creating powerful department CPD	PD Guidance Report - EEF CPD Curriculum – Enser & Enser	BK/EM
Spring 2 Thurs 16 th Mar	Curriculum Gardening – Spring Review	Howard and Hill – Symbiosis ResearchEd – Curriculum <i>Please bring your curriculum overviews</i>	MD
	Assessment 2: Validity and Reliability	ResearchEd – Assessment Christolodoulou – Making Food Progress	JF
Summer 1 Thurs 20 th April	Implementation Matters – Change at department level	EEF – Implementation Guidance Report	GT/RP
	Radical Candor – Challenging Your Team	Scott - Radical Candor Robbins – Middle Leader Mastery	HH/NF
Summer 2 Thurs 15 th June	Stepping into Senior Leadership	Tait – Stepping into Senior Leadership	IP
	Assessment 3: Reviewing Data	ResearchEd – Assessment Christolodoulou – Making Food Progress	JF
Summer 3 6 th July	Celebration Event: A Review of the Year		SLT

Additional reading

This which can be borrowed from the CPD Library.

- Bambrick-Santayo – Liveridge Leadership
- Andy Buck – Leadership Matters 3.0
- Mary Myatt - High Challenge, Low Threat
- Stuart Locke - ResearchEd Guide to Leadership

External CPD

A range of additional CPD is available

- NPQLBC – Behaviour and Culture
- NPQLT – Leading Teaching
- NPQLTD – Leading Teacher Development
- Chartered College – CTeach Leadership Status